



New Form 1095-C Requirement Starting in 2016

Employer-Provided Health
Insurance Offer and Coverage
(Form 1095-C)

TimeWarner

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HBO



We are now required to provide Form 1095-C, Employer-Provided Health Insurance Offer and Coverage (the “Form”) to both eligible employees and the Internal Revenue Service (IRS). This Form includes information about the health coverage offered by Time Warner Inc. (Time Warner), as well as information about the coverage, if any, we offered to employees, their spouses and/or dependents. The Form 1095-C does not need to be attached to an employee’s IRS Form 1040 (individual tax return). Employees should, however, keep this Form as support for their responses concerning healthcare coverage on their individual income tax return.

By February 24, 2016, Time Warner will send eligible employees a completed Form 1095-C. Employees should be encouraged to review the Form(s) for accuracy upon receipt.

Form 1095-C Frequently Asked Questions

- 1. Why am I receiving this Form?** As a part of the Affordable Care Act (also known as Health Care Reform), the IRS requires that Time Warner provide you with a Form 1095-C to verify the healthcare coverage available to you, your spouse and/or dependent(s).
- 2. Do I need to take action?** Yes. When completing your individual tax return, you will need to confirm whether you had healthcare coverage. The Form 1095-C can be used to support the information you provide. Please check with your tax advisor if you have any questions on filing your tax return. Retain the Form for your records.
- 3. What if I believe any information on the Form is incorrect?** If you believe any information on the Form is incorrect, please contact the Entertainment Partners Support Center at **1-800-417-0037** Monday to Friday from 8 a.m. to 6 p.m. PT.
- 4. I am a production employee union member and I receive my medical benefits through a multiemployer medical option, will Time Warner still send me a Form?**
Yes. As your employer, Time Warner will send you a Form 1095-C if you were a full-time employee during the 2015 calendar year. Part III of the Form 1095-C will not be completed because that information will be provided to you by the multiemployer plan.

- 5. Why did I receive multiple Forms 1095-C from Time Warner?** If you are an eligible employee for the Time Warner sponsored medical options and worked for various Time Warner companies, the law requires that we provide you with a Form for each company.
- 6. I received the Form 1095-C and it lists an Employer Identification Number (EIN) which does not match my Form W-2. Is this correct?** Yes. You will receive a W-2 from your payroll company (Entertainment Partners, Cast & Crew or CAPS) which could list a different EIN than Time Warner. For purposes of the Affordable Care Act, Time Warner is separately required to furnish you with a Form 1095-C.
- 7. Who should I contact with questions?** Please contact the Entertainment Partners Support Center at **1-800-417-0037** Monday to Friday from 8 a.m. to 6 p.m. PT.



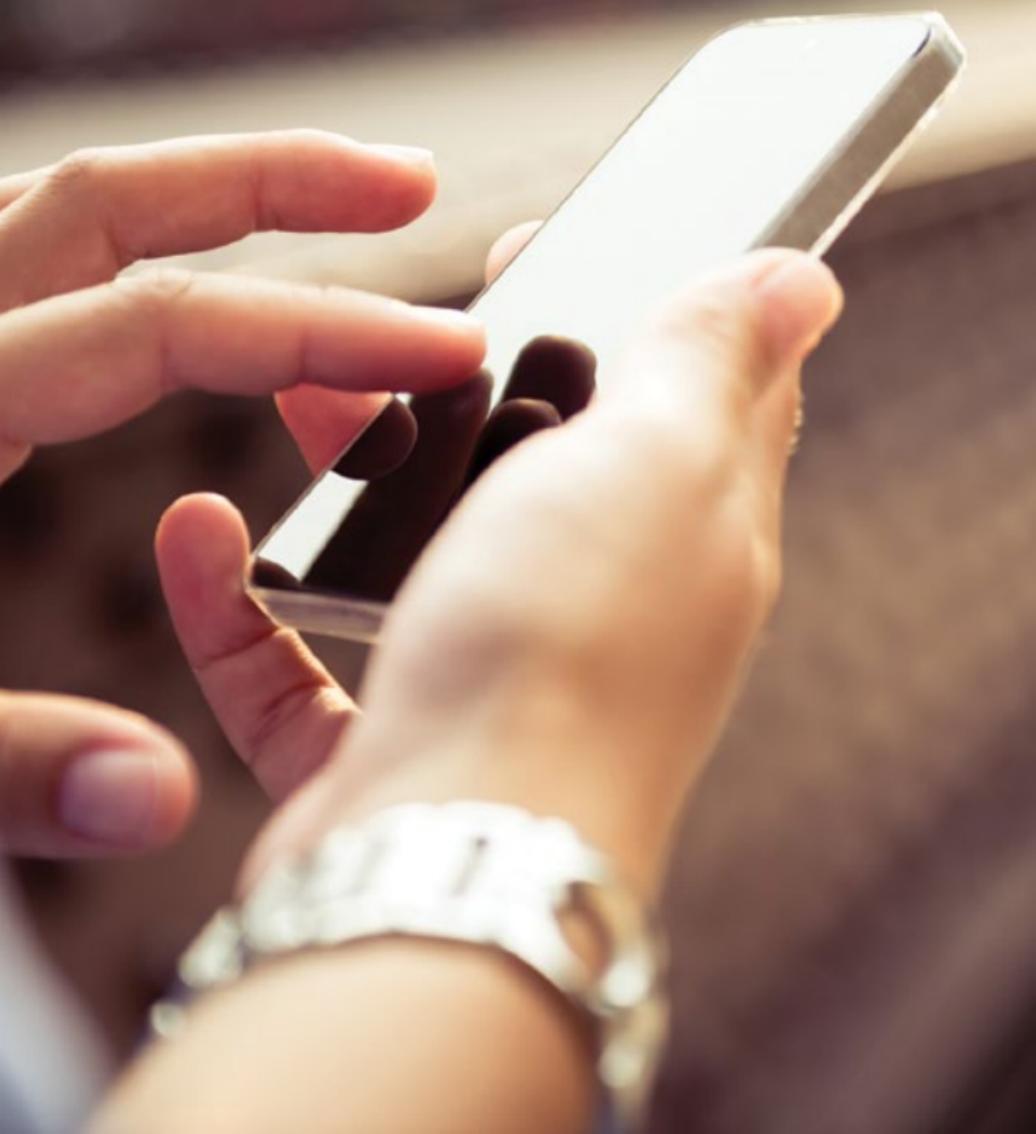
More Questions?

Contact Entertainment Partners
Support Center at **1-800-417-0037**

Monday to Friday from 8 a.m. to 6 p.m. PT.



Learn More...



Learn more about the Affordable Care Act on the
IRS website at:

www.irs.gov/Affordable-Care-Act

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